WHAT IS EXPECTED FROM INSTITUTIONS WITH THE STRENGTHENED HRS4R

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1. OVERVIEW OF UNIVERSITÉ DE MONTPELLIER (1/2)

A medieval university heading towards the future

- **Young**: created 1 January 2015 (merge of UM1-UM2)
- **Old**: oldest School of Medicine in activity in the Western world (1289)
- **Extensive community of knowledge**: sciences, techniques, medicine, environmental & educational science, law, management, economics & political science

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Master Class on HRS4R assessment – Liege, Belgium
1. OVERVIEW OF UNIVERSITÉ DE MONTPELLIER (2/2)

Key figures

- 16 schools
- 47,000 students (1,800 PhD students with 50% coming from abroad)
- 77 research units
- I-SITE Montpellier University of Excellence coordinated by UM
- 4,300 researchers (of whom 2,400 are hosted)
- Budget 400 M €
2. WHAT IS EXPECTED FROM INSTITUTIONS FOR HRS4R ASSESSMENTS? SAME AS BEFORE!

- **Coherence (between)**
  - Gap analysis
  - Set Action plan

- **Broad scope**
  - Involvement of researchers
  - Involvement of relevant departments

- **Decision-making process**
  - Monitoring plan
  - Top-down and bottom-up feedback

- **Transparency**
  - Documents available on-line
  - Updated documents
2. HOW CAN INSTITUTIONS ACHIEVE THAT?
MAKE IT EASY FOR ASSESSORS! SHOW THEM...

Openness
- Publish on website
- Update action plan

Progress
- Provide indicator measures
- List achievements
- Comprehensive narrative

Quality
- Monitoring plan
- Consultation process
- Embedding of HRS4R

OTM-R
- Publicly available
- In preparation (at interim assessment)
- In place (at renewal assessment)
3. ASSESSORS WILL CHECK FOR

- Quality improvement
- Adequate ambition
- Alignment with C&C principles
- Embedding of the process
- Evidence of progress
- Corrective actions if appropriate
- Specific section on OTM-R

Institutions should

- Take recommendations into consideration
- Gather evidence
- Explain how they got to this point
- Prepare for upcoming site-visit
Thank you for your attention!

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