

Day 1 – 08.05.2017

ROOM : *Salle des professeurs*

Welcoming session

08:45

Registration of participants

09:00

Joint session / welcome speeches (ULiège)

Albert CORHAY *Rector*

Patricia PETIT

Director of the International Office

Bernard RENTIER *Pro-Rector*

Isabelle HALLEUX

Director of the Research Office

Rudi CLOOTS *Vice-Rector for Research*
President of the HRS4R Steering Committee

Paul THIRION

Director of the Library Network

10:30

Icebreaker

Raphaëla DELAHAYE - *BeIPD-COFUND Project Manager, ULiège*

12:30-13:30

Lunch time

13:30-14:30

OTM-R : Going further in the HR strategy for researchers

On 1/1/2017, the strengthened HRS4R procedure has been entering in force for implementing the European Charter and Code. This revised scheme is based on the experience and on upcoming monitoring requirements related to indicators for progress/quality, recruitment policy, embedment, etc. This presentation will remind the basics for being awarded the “HR excellence in research” logo, including the OTM-R procedures, now mandatory for the institutions starting the renewal cycle.

Dr Isabelle HALLEUX - *Director of the Research Office, ULiège*

14:30-14:45

Break

14:45-16 :15

Valuing, recognising and rewarding researchers

This presentation will look at the wider contribution that researchers make to the research endeavour and to their institutions, and how the recruitment processes and rewards systems within academia needs to evolve to recognise these contributions.

Dr Janet METCALFE - *Head, Vitae, UK*

16 :15-16 :45

Participative session

Evening event : ULiège Bicentenary Concert - Astronomy & Music

Day 2 – 09.05.2017

ROOM : *Salle des professeurs***About merit assessment in the academic world****Evaluation of individual profiles and competitive projects***The European Research Council : 10 years of funding excellence in research***Nadia EL MJIYAD***Scientific Officer - European Research Council executive agency*

10:30-12:30

*The scientific merit assessment in the Humanities***Florence CAEYMAEX***FNRS Senior Research Associate, Dpt of philosophy**President of the Research Council in Humanities (ULiège)*

12:30-13:30

Lunch time**OTM-R Case studies**

13:30-17:00

*Nurturing and leveraging excellence - ERC as a strategy***Stijn DELAURÉ***University of Leuven, Belgium**The principles of OTM-R: from European policy to Ghent University practice***Karen VANDEVELDE***University of Ghent, Belgium**Implementing OTM-R principles in BeIPD. Paving the way towards enhanced evaluation practices.***Raphaëla DELAHAYE***University of Liège, Belgium**The merit based principle through the Talent Acquisition Process at the LIH***Virginie DE LANDSHEER & Christelle MASSAUX***Luxembourg Institute of Health, Luxembourg*

Day 3 – 10.05.2017

ROOM : *Salle des professeurs***About recruitment of PhD graduates in the non academic world****Young PhD holders on the labour market & scientific merit assessment**

10:00-12:00

Aina ASTUDILLO FERNANDEZ*Career coach and trainer for researchers – Doctorat.be***Laurent MASSCHELEYN***RD2 Conseil, Headhunting Office, France*

12:00-15 :45

Lunch time & free time in Liège

15 :45

Departure time for the guided tour in the city center.

Meeting point : Pedestrian footbridge « La Belle Liégeoise », Quai de Rome. Please be on time !

Day 4 – 11.05.2017		ROOM : Archimède ITF
Excellence in research development		
09:00-10:30	<p><u>Workshop 1</u> : « <i>Selection and supervision of talented doctoral candidates</i> » Ophélie LADRIERE, moderator</p> <p>Gentiane HAESBROECK, Prof - Dpt of Mathematics. Academic representative in the Doctoral Council, ULiège</p> <p>Benjamin DEWALS, FNRS Research Associate, Faculty of Veterinary Medicine ULiège</p> <p>Frédéric NGUYEN, Prof - Dpt of Architecture, Geology, Environment and Constructions (ArGEnCo), ULiège</p> <p>Sarah GARRE, Prof TERRA Research and Teaching Center, Gembloux Agro-Bio Tech, ULiège</p>	
10:30-12:30	<p><u>Workshop 2</u> : « <i>Enhancing performance of women in research</i> » Annie CORNET, moderator</p> <ul style="list-style-type: none"> • <i>HeForShe campaign at Ghent University: highway to more gender equality?</i> Tine BROUCKAERT Gender Policy Advisor University of Ghent, Belgium • <i>Testimony</i> Elodie NAVEAU Technology Transfer Advisor – Interface Entreprises-Université (ULiège) • <i>Awareness of gender bias</i> Brigitte ERNST, Research office ULiège & ULiège Euraxess Center 	
12:30-13:30	Lunch time	
13:30-16:00	<p>Teamwork on HRS4R and OTM-R</p> <p>Coordination meeting Re@WBC</p>	
Evening event : ULiège Bicentenary Concert <i>Uni Ducenti</i>		

Day 5 – 12.05.2017

ROOM : Salle des professeurs

09:00-11:30 Minutes of the week and conclusions**11:30** Farewell drink and picture