Implementing OTM-R principles in BeIPD
Paving the way towards enhanced evaluation practices
A case study

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Our presentations are published on http://orbi.ulg.ac.be, the ULiège Open Repository
Who am I

Member of R&D Administration

Researcher Career Development

BeIPD-COFUND Project Manager

Joint PhD collaborative projects

Research Excellence « Prizes & Awards »

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Be(lgium) International PostDoc

Aims: 100 incoming (24M)-, 28 outgoing (12M) fellows

Budget +16,500,000 Mi. (40% EU/60% ULg)

February 2013 > January 2019

Video

FP7-H2020-Marie Curie COFUND Grant n° 600405
Co-funded by the European Commission
BeIPD-COFUND « Liege ardente & émergente »
https://www.ulg.ac.be/cms/c_4129555/fr/liege-ardente-et-emergente
BeIPD-COFUND: what we say & what we do

+ European Researchers Night
+ Inbound Researcher Welcome Event
+ ...

Success factor 1: « Bottom up »

Salary + research budget

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OTM-R principles: what we managed to implement

Key notions: « Bottom up » and « Transparant »

Feedback Report

Redress request procedure

Auto-evaluation

External Evaluators (2)

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Implementing OTM-R principles: observations

Budget & Ethical Issues follow up

« ..Which institutional return.. ? » rather than valuing excellence

Rating Practices

Internal Bias

COI

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Challenges for the future.. How to:

Evaluate interdisciplinarity and intersectorality

Combine paper & interviewing techniques throughout the selection process

Maternity/ Paternity leave

Complaints

Stay tuned.. invest in partnerships!

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Looking for some more BeIPD insights?

➔ Watch our video « Bye Bye Liège »:

➔ « Good Practice » from one of our partners: LEADING PostDoc Fellowships (Leiden/Rotterdam/Delft):
http://leadingfellows.eu/

➔ OTM-R Checklist:

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http://www.ulg.ac.be/cofund