



MUSE



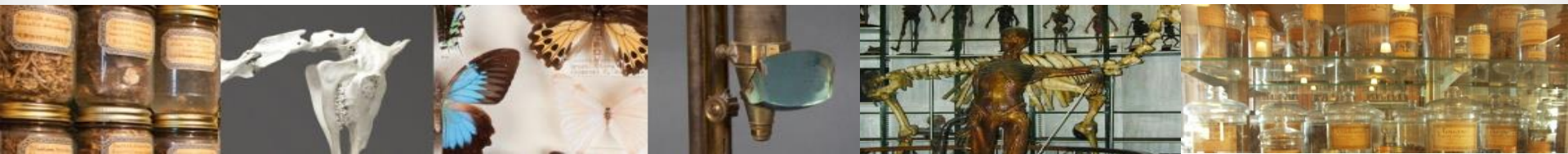
MONTPELLIER UNIVERSITY of EXCELLENCE



HR EXCELLENCE IN RESEARCH

WHAT IS EXPECTED FROM INSTITUTIONS WITH THE STRENGTHENED HRS4R

by NATHALIE MODJESKA

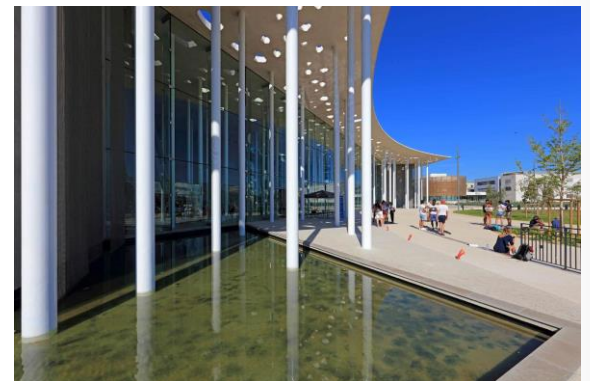


UNIVERSITÉ DE MONTPELLIER

1. OVERVIEW OF UNIVERSITÉ DE MONTPELLIER (1/2)

A medieval university heading towards the future

- **Young**: created 1 January 2015 (merge of **UM1-UM2**)
- **Old**: oldest School of Medicine in activity in the Western world (1289)
- **Extensive community of knowledge**: sciences, techniques, medicine, environmental & educational science, law, management, economics & political science



UNIVERSITÉ DE MONTPELLIER

1. OVERVIEW OF UNIVERSITÉ DE MONTPELLIER (2/2)

Key figures

- 16 schools
- 47,000 students (1,800 PhD students with 50% coming from abroad)
- 77 research units
- I-SITE Montpellier University of Excellence coordinated by UM
- 4,300 researchers (of whom 2,400 are hosted)
- Budget 400 M €



2. WHAT IS EXPECTED FROM INSTITUTIONS FOR HRS4R ASSESSMENTS? SAME AS BEFORE!

Coherence (between)

- Gap analysis
- Set Action plan

Broad scope

- Involvement of researchers
- Involvement of relevant departments

Decision-making process

- Monitoring plan
- Top-down and bottom-up feedback

Transparency

- Documents available on-line
- Updated documents



2. HOW CAN INSTITUTIONS ACHIEVE THAT? MAKE IT EASY FOR ASSESSORS! SHOW THEM...



3. ASSESSORS WILL CHECK FOR

- Quality improvement
- Adequate ambition
- Alignment with C&C principles
- Embedding of the process
- Evidence of progress
- Corrective actions if appropriate
- Specific section on OTM-R

Institutions should

- Take recommendations into consideration
- Gather evidence
- Explain how they got to this point
- Prepare for upcoming site-visit





..... Thank you for your attention!

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