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The practices of Gdańsk University of Technology in the propagation of regulations such as GUT Ethics code using IT tools

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Erasmus Staff Training, HRS4R Assessment, 12-16 March 2018, Université de Liège

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GUT declaration of support for the Charter and the Code:

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Action plan and realisation

regarding the implementation of the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers at GUT

Gdańsk University of Technology, based on the aboved detailed analysis of the internal regulations and legal practices at GUT and on the analysis of the survey results among GUT researchers on the implementation of the Charter and the Code at the University, has identified areas of activity that require improvement or corrective actions. The GUT HR4R Strategy for the years 2016-2019 has been prepared, containing the action plan and schedule of activities for the implementation.

The following table summarises the plan of the implementation of the Charter and the Code at GUT. For increased readability, the actions were grouped into areas in accordance with the sequence of the Charter and Code.

Area I. Ethical and professional aspects ∨

Area II. Recruitment ∨

Area III. Working conditions and social security ∨

Area IV. Training ∨

If you have any further questions please do not hesitate to contact the Quality Management Office (quality@pg.edu.pl).

Question No 2: Are fundamental ethical standards, rules and practices as documented in the national, sectoral or institutional codes of ethics respected at Gdańsk University of Technology?

The majority of the respondents marked *rather yes* (52.98%) and *definitely yes* (29.76%) answers. The *I do not know* option was indicated by 8.33% and *rather not* by 7.14% of those who were surveyed. The least popular response was *definitely not* (1.79%) (Fig. 16).
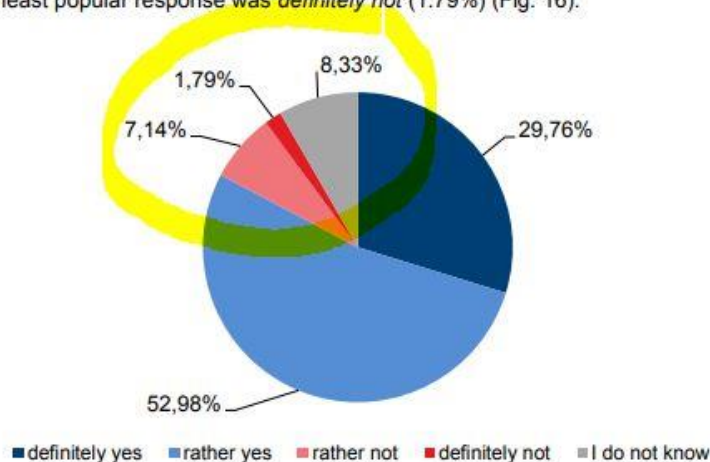

Figure 16. Distribution of respondents' answers to the second question

5. Plan and schedule of activities for the implementation of the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers at GUT
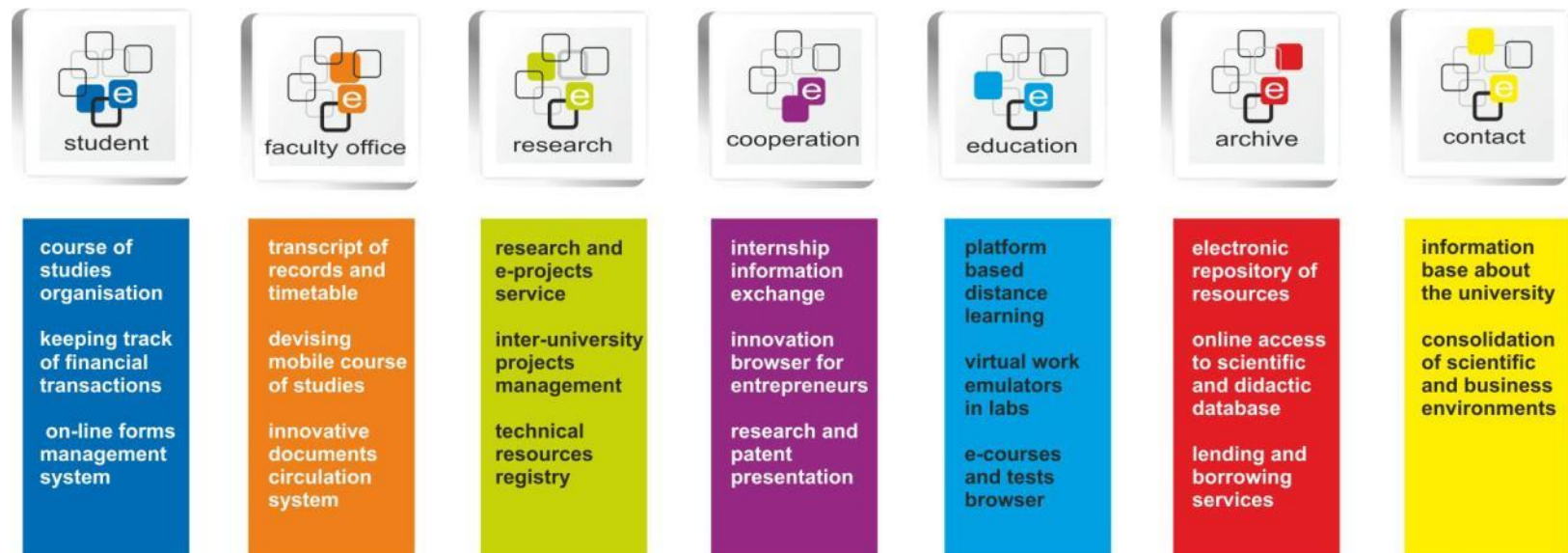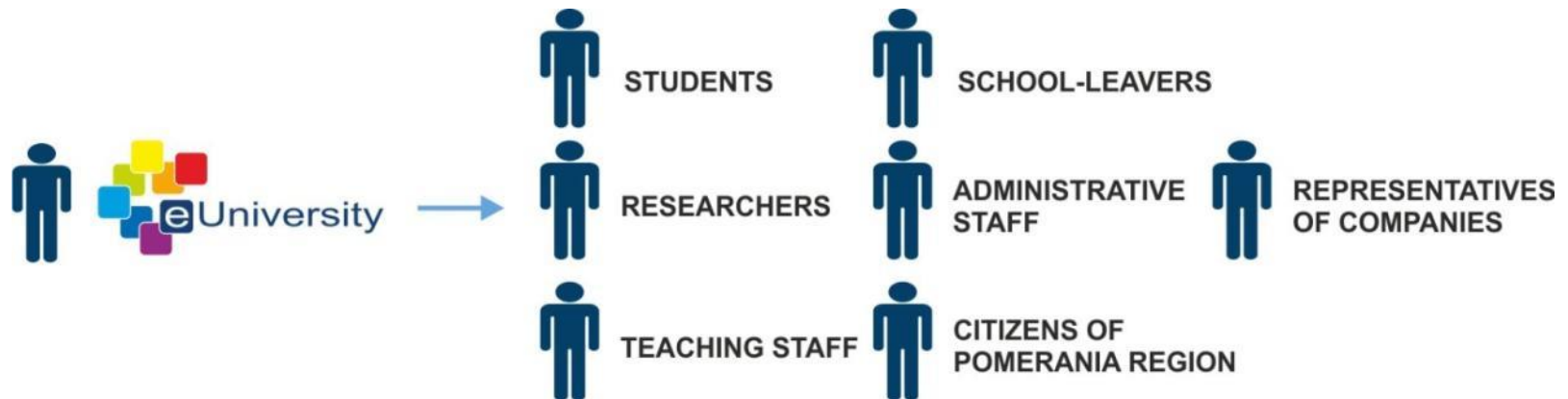
Table 9. The improvement and corrective action plan resulting from the analysis of the legal requirements and the analysis of survey results

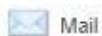| No.	Task No.*	Description of substantive activities planned	Type of activities I/C**	Responsibility for implementation
		I. Ethical and professional aspects		
1	I.2	Publishing information on the GUT website on ethical principles in Higher Education and on legal regulations on research funding.	I	SAO
2	I.3	Propagating of the GUT Ethics Code by posting it on the GUT website and mandatory familiarising of academic staff and doctoral students with it.	I	Vice-Rector for Organisation, SAO
3	I.3	Introduction of the obligation to check research work in the anti-plagiarism system.	I	Vice-Rector for Scientific Research, SAO
4	I.4	Publishing information on the GUT website on ethical principles in Higher Education and on legal regulations on research funding.	I	SAO
5	I.4	Implementing the system of information for academics about the sources of research funding.	I	ProjO
6	I.4	Implementation of the rules for preparing applications for funding research from various sources including statutory activity grants, and for distributing, spending and accounting financial resources.	I	SAO, ProjO
		Publishing information on GUT faculties websites on research projects implemented		

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on-line forms management system	innovative documents circulation system	technical resources registry	research and patent presentation	e-courses and tests browser	lending and borrowing services	

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Regulations

Results: 6. Range: 1-6

No.	Regulations ▲		Description ⬍			Link ⬍		Accepted ⬍	Date of acceptance ⬍	Operation
1.	[Archiwalne] Regulamin USK i Użytkownika	Zarządze Regulam Uczelnia	e Iniki Gdańskiej v ówci Komputerow j Srej PG	dzenia kwnika	https:/ox 8aca-<	alfresco/api/node/content	e/688b0f40-	Yes	19.12.2016	
2.	[Archiwalne] Zasady korzystania z telefonów komórkowych PG	Zarządze komórko	e Izasad korzysta rch	a telefonów	https:/ox 65ac-e	alfresco/api/node/content	e/53fa4e17-	No		To accept
3.	Polityka antykorupcyjna projektu MOST Wiedzy	Uprzejmi antykoru	prcnie się i zaakce yjrT Wiedzy.	c	https:/ox 6929-<	alfresco/api/node/content	e/1914273e-	No		To accept
4.	Regulamin pracy w Politechnice Gdańskiej	Zarządze w sprawi	e Iniki Gdańskiej r prínu pracy na Pc	3ca 2015 r. eiej.	https:/ox ad45-d.	alfresco/api/node/content	e/c585a274-	Yes	19.03.2015	
5.	Regulamin Uczelnianej Sieci Komputerowej PG	Zarządze Regulam Uczelnia	e Iniki Gdańskiej v ówci Komputerow j Srej PG	dzenia kwnika	https:/ox 8e0d-<	alfresco/api/node/content	e/f3eae754-	Yes	01.10.2017	
6.	Zasady korzystania z telefonów komórkowych PG	Pismo ok r. w spra przez pra	neechniki Gdański e: nia służbowych owki Gdańskiej.	iutego 2015 lowych	https:/ox 84bd-d.	alfresco/api/node/content	e/11c4da5d-	No		To accept

Results: 6. Range: 1-6

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Thank you for your attention

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