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Requirements:

- Credible host (research capacity, societal impact)
- Training through research (dedicated supervisors)
- Complementary skills training (doctoral schools)
- Network-wide training (collaboration with
- Exposure to labour market *non-academic partners*)
- OTM-R, RRI,...
- \Rightarrow Training courses for applicants
- \Rightarrow Flemish funding for training & career development (OJO)

Experienced researchers (career)



- 40 Marie S. Curie Individual Fellowships (>2014)
- 29 Pegasus fellowships (Flemish MSCA COFUND)

Requirements:

- Credible host (top in field, good for fellow's CV)
- Training through research (dedicated supervisors)
- Complementary skills training (postdoc career centre)
- OTM-R, RRI,...

 \Rightarrow Master class & travel grant for applicants and supervisors \Rightarrow Flemish funding for training & career development (OJO)

KU LEUVEN





KU LEUVEN

• 99 ERC grantees working at KU Leuven so far (>2008)

• 37 Odysseus fellows (Flemish gov'ment brain gain scheme)

Requirements:

- Credible host (quality, capacity, support structures,...)
- Academic position (enabling focus on research)
- Competitive 'surroundings' (incl. salary)

 \Rightarrow Offer for grantees with KU Leuven as host institution:

- Professor position (tenure track > tenured)
- Attractive salary (bonus system)

