

Communicating Euraxess, C&C and HRS4R principles to external funders and stakeholders: getting people informed, concerned & convinced



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# "Keeping them posted"

The introduction of the C&C & HS4R Principles and Guidelines drawn from daily European Project Management Practice Experiences.

- 1. A Matter of Transparency: what we actually provide to incoming researchers
- 2. Learning by doing....
- 3. Get the PhDs/ postdocs/researchers aware of the employment conditions that you have been fighting for ( ULg "best practices").











"A Matter of Transparency: what do we actually provide to incoming researchers?"

- Fellows are selected following a <u>transparent evaluation process</u>;
- They receive a <u>funded feedback</u> upon their application;
- They receive a <u>salary</u> (not a "research grant");
- They benefit from the same <u>legal and social benefits</u> that their peers benefit from;
- They have access to a wide range of <u>LLL activities</u>;
- They are <u>officially welcomed</u> by the ULg Authorities and by the Euraxess Centre (Inbound Researcher Welcome Event);
- They are offered to participate in <u>integration activities</u> that enable them to <u>identify their host research environment</u>;
- They are offered <u>networking possibilities</u> with *e.g. Interface Université-*Entreprises, Spin-offs, Technology Transfer managers, socio-cultural & political actors;
- •They leave the University as "Ambassadors for Wallonia and the ULg"



Source: MSCA-BeIPD-COFUND project. For more information: http://www.ulg.ac.be/cofund





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'Make the PhDs/ postdocs/researchers aware of the hosting conditions that you have been fighting for'







## 'Enable mobile researchers to identify their host research environment' Erasmus Staff Training, Liège, 3/2015













## 'Ambassadors for Wallonia and the ULg'

### Erasmus Staff Training, Liège, 3/2015







